



# JEEVIKA

An Initiative of Government of Bihar for Poverty Alleviation

## Bihar Rural Livelihoods Promotion Society State Rural Livelihoods Mission, Bihar



बिहार सरकार

1<sup>st</sup> Floor, Vidyut Bhawan - II, Bailey Road, Patna- 800 021; Ph.:+91-612-250 4980; Fax: +91-612-250 4960, Website:www.brllp.in

Ref.No. BRLPS/ICC/1193

Date:- 15.06.2016

### OFFICE ORDER

A complaint regarding sexual harassment was filed before the Internal Complaint Committee, BRLPS by a female Community Coordinator, BPIU-Barhara, Bhojpur against Mr.Indradev Ravidas, a Community Coordinator of the same BPIU. It was alleged that Mr. Indradev Ravidas once called the complainant into his room at his residence for some official work, made her sit on his bed and tried to misbehave. The complainant escaped by running out the room. The Internal Complaint Committee inquired into the matter and submitted its report.

On the basis of the report of the ICC, it is evident that the allegations made against Mr.Ravidas are true and established.

In view of the above, Mr. Ravidas is hereby debarred from getting Performance Pay-out and annual increment for 3(Three) consecutive years i.e. FY 2015-16, 2016-17, and 2017-18 as recommended by the ICC, Besides, he is also warned not to repeat such act in future otherwise he would be terminated from the services of BRLPS.

By the order of CEO

*Anand Shankar*  
15/6/16

(Anand Shankar)

State Project Manager-HRD

Copy to:-

1. Mr. Indradev Ravidas, Community Coordinator, BPIU- Barhara, Bhojpur
2. Director, OSD, CFO
3. Chairman- internal complaint committee
4. The Complainant
5. BPM- Barhara,DPM Bhojpur for service on Mr. Indradev Ravidas & report
6. SPM- HRD
7. IT section
8. Concern file